

Supported Living providers are the primary provider of serving people in their home community

- Over 21 million service hours provided annually
- 12,000 DSPs statewide
- Serving approximately 4,600 clients

To keep pace with Minimum Wage increase and CPI-W, an 8.6% provider rate increase will stabilize agencies and keep DSP wages moving toward a livable wage

★ 8.6% provider rate increase July 2023 and a 2.5% Cost of Living increase July 2024: \$99.8M GF-S

Without a provider rate increase, rates will decrease by 5.4% with the incremental decreases to the Enhanced COVID-19 rates, scheduled to end funding July 2024.

Supported Living

Serving people with developmental disabilities in their home communities



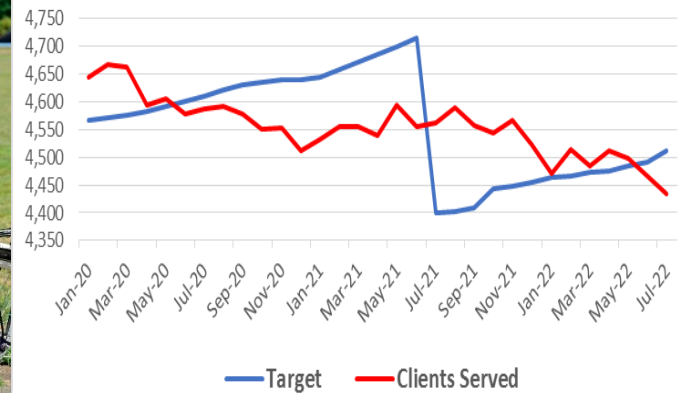
COMMUNITY RESIDENTIAL SERVICES ASSOCIATION

Financial pressures on providers increase drastically

- Current nursing rates allow for a starting wage 35% below the average RN salary in our state
- Transportation rates are now over 56% below the IRS mileage rate
- Health care insurance costs up 37.4% over last 3 years
- 19.2% inflation over last 3 years



Fewer clients received Community Residential Services due to workforce shortage & impact of pandemic, resulting in decreasing target



Longstanding funding shortfalls and the complexity of the work have impacted services

- 78% turnover in 2021
- Annual turnover near 50% for seven straight years
- \$16.11 average starting DSP wage in 2021
- 18% open positions in 2021



While we greatly appreciate the investment last session, DSP wages are losing ground with a livable wage, and we simply can't compete in this market!

- SOLAs are funded 100% higher than Supported Living and as a result, SOLA wages are \$2.37 per hour higher, resulting in turnover 45% lower
- Livable wages in our state are expected to increase by over 8% for 2023

15 years ago, DSPs were paid 23.7% above minimum wage and almost 11% above a self-sufficient wage.

Date	Min Wage	DSP Wage	Difference %	Self-Sufficient Wage	Difference %
2023	\$15.74				
2022	\$14.49	\$16.11	11.2%	\$21.42	(33%)
2020	\$13.50	\$13.89	2.9%	\$17.42	(25.4%)
2017	\$11.00	\$11.34	3.1%	\$14.06	(24%)
2014	\$9.32	\$10.26	10.1%	\$11.06	(7.8%)
2011	\$8.67	\$9.90	14.2%	\$10.09	(10.1%)
2009	\$8.55	\$9.98	16.7%	\$8.91	10.7%
2008	\$8.07	\$9.98	23.7%		



Dick's Drive-In Now Hiring!

- \$20/hr to start
- 100% employer paid healthcare
- \$1/hr increase after 12 weeks
- \$5-\$8k in childcare assistance



Fred Meyer Now Hiring!

- \$20.06/hr to start
- Tuition Reimbursement
- Retirement Plan



Chick-fil-A Now Hiring!

- \$22/hr to start
- \$2,500 in College Scholarships
- Flexible hours
- Closed on Sundays

